|   | DR. STEPHAN KRÜMMER<br>Currently no professional occupation  | 1990 - 1994<br>1987 - 1990 | Bertelsmann Club GmbH<br>Managing Director<br>Bertelsmann AG<br>Senior Vice President Corporate Development |
|---|--|----------------------------|---|
|   |  | 1983 - 1987                | Bain & Company<br>Consultant and Manager  |
| PERSONAL DETA<br>Year of birth<br>Place of birth<br>Nationality | AILS<br>1956<br>Hamburg, Germany<br>German   | EDUCATION<br>1983          | Doctorate (Dr. oec. (PhD)), University of<br>St. Gallen, Switzerland  |
| MANDATES<br>None  |  | 1976 – 1980                | University studies in economic sciences,<br>St. Gallen (lic. oec. (MBA)), Switzerland                       |
| PROFESSIONAL<br>Seit 2018                                       | CAREER<br>Aurubis AG<br>Member of the Supervisory Board  |                            |   |
| 2010 - 2016   | Deloitte<br>Chairman Corporate Finance Deutschland,<br>M&A division, Member of Global Executive<br>Committee for M&A       |                            |   |
| 2005 - 2009   | 3i plc,<br>International private equity company<br>Group Partner and Managing Director for the<br>German-speaking division |                            |   |
| 1998 – 2004   | Investmentbank Rothschild, Frankfurt<br>Managing Director and Head of German<br>operations                                 |                            |   |
| 1997  | Bertelsmann Multimedia Group<br>CEO  |                            |   |
| 1994 - 1996   | Bertelsmann Buch AG<br>Member of the Executive Board   |                            |   |